



## About AJAC:

AJAC was founded in 2008 as a non-profit apprenticeship program. We receive state funding and have a contract with the Washington State Board of Community & Technical Colleges. The majority of our training agents are not represented, however, we serve both union and non-union alike. Our Joint Apprenticeship Training Committee (JATC) is made up of both employer management and employee representatives. AJAC currently partners with over 200 companies (Training Agents) serving over 350 apprentices.

AJAC is an employer-sponsored apprenticeship program. To become eligible for AJAC's apprenticeship program, you must be currently working for one of AJAC's Training Agents. Enrollment into a program is determined by your AJAC employer. Individuals do not apply directly to our office.

Currently we train to the following occupations:

- Machinist (Aircraft Oriented) (4 years/8,000 hours)
- Tool & Die Maker (5 years/10,000 hours)
- Industrial Maintenance Technician (4 years/ 8,000 hours)
- Plastic Process Technician (4 years/8,000 hours)
- Precision Metal Fabricator (2 years/4,000 hours)
- Production Technician (Youth) (1-year/2,000 hours)

## Steps into Apprenticeship:

1. Identify a trade in manufacturing that is right for you. Assess your interests, skills aptitude and the kind of lifestyle you want for your future. Consult with a career counselor or employment specialist to help with the decision making process. Research what occupations are in demand and future growth.
2. Find an employer to hire you. Once you have picked a trade, you must find an employer to hire you. Approach this task like any other job search, bearing in mind up to 80% of all job openings are never advertised. Consider asking employers to meet with you to discuss the trades they need, then expressing interest in any upcoming opportunities.
3. Meet with your HR office to determine the process your employer has for apprenticeship. Once you have gone through that process successfully, you or your employer must contact the AJAC office to become registered as an apprentice. An AJAC Program Developer will go over with you:
  - The length of the training program
  - The skills that must be learned
  - OJT and wage progression
4. Start your career. After completing the WOWI assessment and meeting the minimum qualifications, you will begin your career path and at completion received a Nationally Recognized Industry Journey- person Certification. The possibilities are endless!