Registered apprenticeships and internships both give you entry-level experience in a career; however, they work in different ways. Registered apprenticeships pay you to learn a skill in the work environment. Internships give you the chance to learn before you earn.

**Which Is Right for You?**

- **INTERNSHIP**
  - 3-6 Months
  - Can Be Paid or Unpaid
  - Supports Classroom Instruction
  - See It – Focuses on Career Exploration
  - 60% of College Graduates Received Job Offers*
  - No Certification
  - Learn Before You Earn

- **APPRENTICESHIP**
  - 1-5 Years
  - Paid with Wage Progression
  - Classroom Instruction & Structured On-the-Job Training
  - Do It – Focuses on Skill & Career Attainment
  - 95% of Completers Employed After Apprenticeship*
  - Portable Industry-Recognized Certificate
  - Earn While You Learn

* According to the Workforce Training & Education Coordinating Board's 2018 report, 93% of apprentice completers have employment following their apprenticeship. According to the National Association of Colleges & Employers (NACE) 2012 Internship & Co-op Survey, approximately 60% of college graduates in 2012 who completed a paid internship received at least one job offer. On the other hand, only 37% of unpaid interns received job offers while 36% of students with no internship experience received offers upon graduating from college.