1. Apply Sophomore or Junior Year
   a. Submit application for apprenticeship program
   b. Meet minimum requirements of Youth Apprenticeship Program

2. Interview with Employers
   a. Receive offer letter
   b. Sign apprenticeship agreement
   c. Complete orientation

3. Junior and/or Senior
   a. Begin working at employer and logging OJT hours
      Students progress in part or full time employment for 2,000 hours total over 1-2 years.
   b. Begin RSI classes
      Students participate in one 5 credit class per quarter for a minimum of 3 classes.

4. Graduate AJAC’s Apprenticeship Program
   a. Earn Nationally-Recognized Journey-Level Card
   b. Earn Short-Term Training Certificate from Community/Technical College
   c. Complete Coursework Towards High School Graduation

5. Enroll in one of AJAC's Adult Apprenticeship programs
   Receive recognition of up to one year of credit towards an Adult Apprenticeship Program

   - Machinist Wage Rates*
     4 Year - $24.02 per/hr
     2 Year - $19.22 per/hr
     Entry level - $14.41 per/hr

   - Industrial Maintenance Technician*
     4 Year - $27.89 per/hr
     2 Year - $22.31 per/hr
     Entry level - $16.73 per/hr

6. Utilize College Credits to Continue Your Education
   a. Use college credits from apprenticeship towards 2-year or 4-year degree
   b. Receive Associate Degree from accredited community/technical college

Requirements for Completion
- 2,000 On-The-Job (OJT) Hours
- 150 hours Supplemental Instruction (RSI)

Launch your career in aerospace and manufacturing today at:
www.ajactraining.org/youth
or youth@ajactraining.org